

**Mr. David L. Snyder**  
**Deputy Assistant Secretary (Civilian Personnel Policy)**  
**Office of the Assistant Secretary of the Army**  
**(Manpower and Reserve Affairs)**

Mr. Snyder became the Deputy Assistant Secretary of the Army (Civilian Personnel Policy) in July of 1999. Prior to that time, he served as the Acting Deputy Assistant Secretary and the Director for Civilian Personnel Management and Operations, respectively. He came to the Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) from the Office of the Deputy Chief of Staff for Personnel in 1995 where he served as the Chief of the Civilian Personnel Management Division.



Mr. Snyder was awarded a Bachelor of Science Degree in 1967 from St. John's University in Collegeville, Minnesota. He is also a graduate of the U.S. Army Infantry Officer Candidate School and the U.S. Army Ranger School.

Mr. Snyder has held increasingly responsible positions within the Department of the Army since 1972 culminating in his present assignment. He began his Civilian Personnel career at Camp Zama, Japan as a Department of the Army Intern with the U.S. Army Pacific Command. After completion of his tour in Japan, and a tour in Europe, where he served as the Chief, Management-Employee Relations and Deputy Civilian Personnel Officer, Karlsruhe, Germany, he returned to the United States and was assigned to the U.S. Army Field Operations Agency. During this assignment, he participated in establishing the U.S. Army Civilian Personnel Center and assisted with the implementation of the Civil Service Reform Act. In 1981, Mr. Snyder returned to Europe as the Chief, Employment Policy, U.S. Army Europe (USAREUR). Following that assignment, he became the Chief, Management-Employee Relations and Training. In November 1985, Mr. Snyder became the Deputy Civilian Personnel Director of the 21<sup>st</sup> Support Command in Kaiserslautern, Germany and in June 1987, he was promoted to the position of Deputy Director of Civilian Personnel for USAREUR. In August 1988, Mr. Snyder was selected for the position of Chief, Planning and Evaluation Division within the Office of the Deputy Chief of Staff for Personnel in Washington, D.C.

Mr. Snyder's military career highlights include serving as an Infantry Platoon Leader in Viet Nam and as an instructor at the Mountain Ranger Camp in Dahlonaga, Georgia.

In January, 2001, Mr. Snyder received the Decoration for Exceptional Civilian Service, the highest honorary award presented to civilians, for his successful leadership and execution of the Regionalization and Modernization Program. He has also received numerous other awards and recognition throughout his civilian and military career, including Commander's Awards, the Meritorious Service Medal, the Purple Heart, the Combat Infantryman's Badge, the Army Ranger Tab and Parachute Wings.